

**The Dane County Humane Society  
Board of Directors Meeting  
February 21, 2007**

**Board Attendees: Cathy Holmes, Jan Viney, John Bloodgood, Bridget Bush, Ellen Markey, Gary Godding, Ellyn Mohs**

**Excused: Dr. Sara Orvick, Pam Tauscher Coshun**

**Attendees: Angela Rhodes**

**Call to order: 11:09 A.M.**

*Ellen Markey moves to accept the January 17, 2007 board meeting minutes as amended. Seconded by John Bloodgood. No discussion. Motion carried.*

The board was introduced to Angela Rhodes, the new Resource Manager, who then gave a brief description of herself and her qualifications. Welcome Angela.

**Finance Update:**

- Memberships and donations are up most likely due to overflow from holiday mailing.
- Salaries are ahead of budget
- Health insurance appeared to go over this month but in reality, two months were paid this month
- A lot of the “expenses” have not been calculated this month so the statement is not a true reflection of where we are at. This will be corrected next month.

The Board received a copy of the Financial Statements and it will be reviewed at the March meeting.

**Executive Director Update – Cathy Holmes (Pam McCloud Smith is ill.)**

- A County “liaison” person has been hired to help DCHS and Dane County work together more smoothly.
- Jan Viney requested the final dollar numbers from the holiday mailing.
- The transition of the Humane Officer positions to the County has been difficult but Dane County has officially offered two of them positions.
- The county has requested a 1 week extension on the contract they have with DCHS due to an upcoming meeting they have approving the new changes. We are working on granting this request.
- The Thompson Correctional Institute inmates have started cleaning the kennels and it appears to be going well.

## **Legislative Committee Update – Ellen Markey**

Ellen continues to work with committee subgroups to draft legislative changes. Hopefully there will be something to report in April.

## **Finance Committee – Cathy Holmes**

The committee is currently working on adding up costs of having the animals in the shelter and how these totals will impact Pam McCloud Smith's decision making.

## **Development Committee – Jan Viney**

We have decided to slow the process down for hiring a new Development Director to make sure the person is a good fit. Hiring the wrong person in a rapid way ends up hurting us in the end. This person must have a passion for the cause as well as experience in marketing and sales.

The Development Committee is also working on setting up a "Wine and Cheese" event for a select group of people. This would include a tour if they wanted. It is scheduled for April 26, 2007.

*Action item: The board should e mail names of perspective attendees for this event by March 1<sup>st</sup>.*

## **OLD BUSINESS**

### **County Contract Update**

The county has received a bill from the Dane County Humane Society which is due at the end of this month for \$55,000.00. This amount is separate from the \$100,000.00 bill that has not been paid since November 2006.

### **Lowrey Case**

The Town of Dunn refused to grant Julie Discowich's request for an exception to their minimum dog ordinance. In addition, DCHS has received a request from their attorney that now they want different dogs from the ones selected and agreed upon through the courts. This has been rejected by DCHS. Since nothing has been officially filed through the courts, this issue won't seem to cease. We will be kept up to date.

### **Board positions**

The board went through the categories in the skill matrix which analyzes specific board members strengths and helps us analyze where we need to find new members to fill in

gaps. The new categories and number of members skill sets desired for each category are as follows:

Community Leader	5	
Resource Development		5
Planned Giving		1
Financial/Banking	4	
Accounting	4	
Marketing/PR	2	
Business Mgmt. & Marketing/PR	5	
Governance	3	
Strategic Planning	4	
Legal	1	
Lobbying or advocacy for political issues	1	
Animal Welfare		4
Veterinary	1	

*Cathy Holmes moves to draft a change to the bylaws regarding the number of board positions allowed. The following will replace Article IV section 3. Motion seconded by John Bloodgood. No discussion. Motion carried.*

**The Board shall consist of 13 members. Directors shall be elected for three year terms with 5 director positions to be filled in year 1, 4 positions in year 2, and 4 positions in year 3 with the exception of filling vacancies as provided in Article IV, subpart (d). The Board of Directors may also appoint any non voting members of the Board of Directors for one year terms. Ex-officio directors may also be re-appointed for any number of terms.**

Other changes are also need to the bylaws including but not limited to the definition of Treasurer at the June 6, 2007 Membership Meeting per Bridget Bush.

Meeting adjourned 1:15 P.M.

Respectfully Submitted By,

*Ellyn Mohs*

DCHS Board Secretary

